



## About us

The Brien Center is a community-based, non-profit agency with over 90 years of history of providing a continuum of care for children, adolescent, adults and families who are living with serious behavioral health disorders. We are guided by the belief that everyone in Berkshire County benefits when people are emotionally healthy. Serving over 10,000 annually, we are the leading provider of mental health and addiction treatment services.

## Career Opportunities - July 6, 2018

The following require a HS Diploma/GED and may require additional education/experience as noted:

### Care Coordinator - Behavioral Health Community Partners - Full-Time in Pittsfield

- This position will provide outreach, engagement, assessment, and person-centered treatment planning for individuals within the Brien Center's Behavioral Health Community Partner (BHCP) Program. The Care Coordinator provides specialized care coordination and management services to enrollees, while engaging one-on-one to integrate and support care transitions. Position requires a driver's license with use of an insured vehicle. A 4-year degree in Human Services or a related field OR 3-5 years Human Services experience required for Specialist positions.

### Client Services Support - Part-Time in North Adams

- This position provides Part-Time support in the North Adams Outpatient Program. Duties include copying, filing, typing, data entry and other general clerical duties; Position also provides medical records and intake support. 1-2 years of prior reception or customer service at the key-holder or supervisory level OR 2-3 years centralized customer service experience required.

### Community Based Recovery Facilitator/Case Worker - Full-Time in Pittsfield and North Adams

- In our Adult Community Services program, these positions work as members of a team to provide opportunities for individuals to develop skills to be used on their journey of recovery for personal growth with hope and optimism focusing on working with individuals in their pursuits of independence. 4-year degree preferred or 3-5 years human services experience.

### Direct Care Specialist - Therapeutic Training and Support and Therapeutic Day Services - Full-Time in Pittsfield and North Adams

- These positions provide outreach to children, families and collateral contacts throughout the individual's school, home and other community agencies. The DC Specialist supervises young persons-served in the day treatment (using a group-based model for intervention) and after school programs while participating in program planning, preparation and coverage of the program. Positions require a High School Diploma or equivalent and two years of experience working with the Child/Adolescent population; A BA/BS in a Human Services field and one year experience working with children/adolescents OR an AS in a Human Services field and two years of experience working with children/adolescents preferred. Either educational level must meet requirements as stipulated in the CBHL approved listing of degrees that meet MCE credentialing criteria.

### Direct Care Support/Recovery Facilitators and Specialists - Full-Time, Part-Time and Per-Diem in Pittsfield and North Adams

- Provides assistance in the population living with a chronic behavioral health disorder with daily living activities, passing medications in accordance with MAP, while providing outreach as needed. Available in our Acute Services, Addiction Services and Community Based Supports. All positions require 7-days, 24-hours flexibility and a driver's license with use of an insured vehicle. A 4-year degree in Human Services or a related field OR 3-5 years Human Services experience required for Specialist positions.

### Housing Specialist - Full-Time in Pittsfield

- In our Adult Community Services program, this positions work as a member of a team to provide opportunities for individuals to develop skills to be used on their journey of recovery for personal growth. This position focuses on Housing-related matters. 4-year degree preferred or 3-5 years human services experience.

### Medical Assistant Supervisor - Full-Time in Pittsfield

- This position is responsible for the supervision of agency medical assistants as well as assisting in managing calls for the Adult and Family Medical Director, scheduling client appointments, managing medical charts and related information and assists, as needed, with providing general front-desk support. 4 years of experience working in a medical office required; Certification in Medical Assisting strongly preferred.

### Peer Mentor - Part-Time in Pittsfield

- This position actively supports and assists youth in experiencing success and satisfaction by improving their quality of life by modeling, being an active listener, and sharing the reality of wellness and recovery. The Peer Mentor will promote person-centered self determination and decision making through the use of their own recovery stories and lived experience. This position requires 6 months to a year of recovery with lived-experience with a behavioral health disorder and 1 year of experience working with the Child and Adolescent population.

#### **Peer Specialist - Full-Time in Pittsfield**

- This position provides a safe, intensely-supervised and supportive therapeutic environment for children/adolescents needing acute crisis stabilization, while implementing an individualized treatment plan for each consumer. [Individuals with experience working with families with a child under the age of 21 required - personal, "lived experience" strongly preferred; Certification as a Peer Specialist required post-hire.](#)

#### **Peer Support Worker - Full-Time in Pittsfield**

- This position assists individuals with mental health conditions and/or addiction and facilitates those individuals' experience of success and satisfaction in living, learning and socializing. [Individuals with "lived-experience" and in recovery from a behavioral health disorder a requirement; Post-hire Peer Trainings and passing of Certified Peer Specialist examination within 6 months a requirement.](#)

#### **Revenue Accountant - Full-Time in Pittsfield**

- This position provides accounting, budgeting and analytical support to the Finance department and management. Working closely with the Director of Finance and Vice President, the Accountant provides analysis and reporting for the Community Partners program and other special programs, coordinates the application of all payments and recording in accounting software and performs a variety of accounting and analytical functions. In addition, the position will assist with Electronic Health Record (EHR) financial setups. The position works with highly confidential salary, contractor and strategic financial information for analysis, projections and reconciliation work. [Associates degree in related field with accounting experience required; Bachelor's degree and 2-4 years of accounting experience, non-profit or medical, preferred.](#)

[The following require a Bachelor's Degree and may require additional education/experience as notated:](#)

#### **Crisis Triage Coordinator - Part-Time in Pittsfield**

- This position is responsible for triaging incoming calls, dispatching clinicians as needed, maintaining on-call schedules and providing additional support to the Acute Services staff. [This position requires previous reception/office support experience and a Bachelor's Degree in a related field.](#)

#### **Intensive Care Coordinator I - Full-Time in Pittsfield**

- These positions facilitate the development of the Care Planning Team (CPT) and convene/facilitate meetings with the team to develop child and family-centered Individual Care Plan. Also develops a risk management/safety plan in collaboration with the CPT, identifying natural supports while assisting with system navigation, family advocacy and support.

#### **Youth Substance Abuse Specialist - Full-Time in Pittsfield**

- This position provides substance abuse assessment and education to a caseload of students within Berkshire County schools. The Specialist will present to middle and high school classes using a provided substance abuse curriculum. The specialist will also consult with school personnel and other youth service organizations as needed. [Experience in Substance Abuse Counseling/Training and working with the child/adolescent population required.](#)

[The following require a Master's Degree and may require additional education/experience as notated:](#)

#### **Assistant Program Director - Community Services - Full-Time in Pittsfield and North Adams**

- This position will assist in leadership and management of the Brien Center's Adult Community Clinical Services (ACCS) Program. Working with the Program Director, the Assistant will directly and indirectly supervise program staff, site operations and implementation of treatment plans. [This position requires a License Certified in Social Work \(LCSW\), independent license in social work \(LICSW\), mental health counseling \(LMHC\), Occupational Therapy or Registration in Nursing.](#)

#### **Child and Adolescent In-Home Therapist(s) - Full-Time in Pittsfield**

- These individuals will work as part of a dynamic team, providing In-Home Behavioral Health Services. Also completing diagnostic mental health assessment and providing treatment for youth and caregivers on an outreach basis throughout Berkshire County. [Position requires independent license in social work or mental health counseling \(LICSW or LMHC\) OR eligibility and receipt of license within 6 months of eligibility date.](#)

#### **Clinical Service Coordinator I or II - South 40 Therapeutic Day Services - Part-Time in North Adams**

- These positions provide Behavioral Health Treatment, Case management, Therapeutic Recreational services, coordination of family meetings, intake assessments, maintaining of collateral contacts with providers and clinical oversight in Day Services.

#### **Clinical Service Coordinator I or II - The Continuum - Full-Time in Pittsfield**

- The Continuum is an innovative alternative to residential placements. Working with smaller caseloads, The Clinical Service Coordinator will provide intensive treatment as part of a team, while organizing and developing treatment plans as well as providing direct service to families.

#### **Clinicians (Social Workers/Mental Health Counselors) - Available in the following Divisions: Adult, Child and Adolescent Outpatient; Acute Services; Addiction Services - Full and Part-Time and Fee-For-Service in all of Berkshire County**

- These positions provide a full continuum of therapeutic and clinical services. These services are provided for children, adolescents, adults and families in a variety of settings throughout Berkshire County and include risk assessment, crisis intervention, family support and psychotherapy. [All clinicians must receive license in Social Work or Mental Health Counseling within 6 months of eligibility date. Emergency Services Clinicians do not require license eligibility.](#)

**Clinician(s) - Community Services (Licensed Practitioner of the Healing Arts) - Full-Time in Pittsfield and North Adams**

- These positions provide recovery services to adults within the Adult Community Clinical Services Program in Berkshire County. [This position requires a License Certified in Social Work \(LCSW\), independent license in social work \(LICSW\), mental health counseling \(LMHC\), Occupational Therapy or Registration in Nursing.](#)

**Clinician - Family Resource Center - Part-Time in North Adams**

- This position will provide comprehensive mental health assessments including the Child/Adolescent Needs and Strengths (CANS) Assessment, short-term treatment and care planning to youth and families within the Family Resource Center. [This position requires 5 years of experience working with the child/adolescent population as a licensed social worker or mental health counselor. Also, CANS Certification required within 1<sup>st</sup> week of employment.](#)

**Intensive Care Coordinator II - Full-Time in Pittsfield**

- This position facilitates the development of the Care Planning Team (CPT) and convene/facilitate meetings with the team to develop child and family-centered Individual Care Plan. Also develops a risk management/safety plan in collaboration with the CPT, identifying natural supports while assisting with system navigation, family advocacy and support. [Master's Degrees with concentration in Sociology or Criminal Justice do not meet the educational requirement.](#)

**Program Supervisor - Therapeutic Day Services - Full-Time in Pittsfield**

- This experienced clinician will supervise all services and staff within the Therapeutic Day Program. The Program Supervisor will develop and implement programs and services while providing clinical and administrative supervision to Direct Care Staff. The Program Supervisor will adhere to all Department of Mental Health and Children and Families policies and goals.

**Substance Abuse Counselor - Community Services - Full-Time in Pittsfield and North Adams**

- This position will provide substance abuse counseling to persons in the Adult Community Clinical Services program. The Counselor will teach recovery skills, educate and promote skills to reduce substance use. [Position requires a Certification in Alcohol and Drug Counseling \(CADC\) or License in Alcohol and Drug Counseling \(LADC I or II\) and extensive knowledge of the dynamics of substance abuse treatment intervention and education. Also, experience in providing individual and group substance abuse counseling.](#)

**The following positions require a professional license/registration in Nursing in the State of Massachusetts:**

**Nurse Care Manager - Behavioral Health Community - Partners - Full-Time in Pittsfield**

- The Nurse Care Manager will collaborate with the Care Coordinators and other Behavioral Health Community Partner (BHCP) staff to contribute to medically-oriented aspects of the services with focus on integration and coordination of care. The Nurse Care Manager will be responsible for reviewing and approving Person-Centered Treatment Plans (PCTP) and will further support Care Coordinators, working with medically complex individuals and their families. [This position requires a registration in Nursing \(RN\) in Massachusetts with 3 years post-RN experience in healthcare and 1 year of supervisory experience.](#)

**Registered Nurses and Licensed Practical Nurses - Per-Diem - Adult Day Health in Pittsfield and North Adams**

- These positions provide psychiatric nursing care, i.e., assessment, medication, education and monitoring of medication regimes and supervision of the general health care of the persons-served. The nurses also complete nursing assessments, referrals, and play an integral role within the psychiatric/medical team. [Positions available for 1<sup>st</sup> shift, weekdays.](#)

***\*\*As a major supporter of Continuing Education, The Brien Center is proud to work with over a dozen educational institutions to provide graduate and undergraduate internships in all programs\*\****

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Our benefits include Health, Dental and Vision - with instant enrollment - No waiting period! In addition, we offer Disability and Life Insurance Plans; Health Reimbursement and Flexible Spending Accounts; Tuition Assistance and Discounted Home and Auto Insurance Rates; Supplemental "overflow" for outpatient clinician positions with free supervision towards licensure!

Plus - our exceptionally competitive leave accrual - with new, full-time employees beginning to earn over 7 weeks of paid time off!

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For more information on benefits available and to apply, please visit [www.briencenter.org](http://www.briencenter.org)

*A pre-employment CORI and RMV background check are required.  
The Brien Center is an Affirmative Action/Equal Opportunity Employer*

Join one of Berkshire County's largest non-profit employers in providing high-quality support to individuals with addiction and behavioral health disorders to facilitate their recovery process and to gain independence in the community.