



## About us

The Brien Center is a 501(c)3 not-for-profit corporation that operates a network of comprehensive and integrated community mental health and addiction treatment services in Berkshire County, Massachusetts. Berkshire County is ideally located in the Berkshire Hills on the western edge of Massachusetts, and is just 2 ½ hours from both Boston and New York City and is thriving with business, as well as cultural and recreational amenities.

## Career Opportunities - December 1, 2017

The following require a HS Diploma/GED and may require additional education/experience as notated:

### Accounting Clerk - Full-Time in Pittsfield

- This position is essentially responsible for Representative Payee Accounts as well as other general accounting duties. Position requires an Associates Degree in Accounting or related field or equivalent in experience.

### Case Worker - Part-Time in Pittsfield

- This position will provide case management for the residents of the new Women's Recovery Home in our Addiction Treatment Program. Position requires 3-5 years of experience, preferably in addiction treatment OR a Bachelor's Degree in a Human Services-related field.

### Client Services Support - Full-Time in Pittsfield

- This position provides clerical/front desk support to the Child and Adolescent Community Service Agency weekday mid-shift. Duties include copying, filing, typing, data entry and other general clerical duties; Position also provides medical records and intake support. 1-3 years prior switchboard/reception/ office experience required; Medical Office experience preferred.

### Community Based Recovery Facilitator/Case Worker - Full-Time in Pittsfield

- In our Adult Community Services program, these positions work as members of a team to provide opportunities for individuals to develop skills to be used on their journey of recovery for personal growth with hope and optimism focusing on working with individuals in their pursuits of independence. 4-year degree preferred or 3-5 years human services experience.

### Direct Care Specialist - Therapeutic Training and Support and Options For Youth - Full-Time in Pittsfield

- These positions provide outreach to children, families and collateral contacts throughout the individual's school, home and other community agencies. The DC Specialist supervises young persons-served in the day treatment (using a group-based model for intervention) and after school programs while participating in program planning, preparation and coverage of the program. Positions require a High School Diploma or equivalent and two years of experience working with the Child/Adolescent population; A BA/BS in a Human Services field and one year experience working with children/adolescents OR an AS in a Human Services field and two years of experience working with children/adolescents preferred. Either educational level must meet requirements as stipulated in the CBHI approved listing of degrees that meet MCE credentialing criteria.

### Direct Care Support/Recovery Facilitators and Specialists - Full-Time, Part-Time and Per-Diem in Pittsfield and North Adams

- Provides assistance in the population living with a chronic behavioral health disorder with daily living activities, passing medications in accordance with MAP, while providing outreach as needed. Available in our Acute Services, Addiction Services, Community Based Supports and Child and Adolescent Programs. All positions require 7-days, 24-hours flexibility and a driver's license with use of an insured vehicle. A 4-year degree in Human Services or a related field OR 3-5 years Human Services experience required for Specialist positions.

### **Medical Assistant - Full-Time in Pittsfield**

- In our Adult Outpatient and Addiction Treatment Program, this position is responsible for managing calls for medical staff members, scheduling client appointments, managing medical records and related information while assisting and providing general administrative support. [Certification in Medical Assisting and 1 - 2 years of Medical Office experience required.](#)

### **Office Manager - Full-Time in Pittsfield**

- This position provides clerical and medical record support for the Community-Based Flexible Supports Program in Pittsfield. Duties include completion of administrative assignments, management of medical records, data management, document management, front-end billing processes, scheduling and purchasing. [This position requires a minimum of 3 years office experience with supervisory experience in an office setting. Significant experience in an office setting may substitute for supervisory experience.](#)

### **Peer Mentor - Part-Time in Pittsfield**

- This position actively supports and assists youth in experiencing success and satisfaction by improving their quality of life by modeling, being an active listener, and sharing the reality of wellness and recovery. The Peer Mentor will promote person-centered self determination and decision making through the use of their own recovery stories and lived experience. [This position requires 6 months to a year of recovery with lived-experience with a behavioral health disorder.](#)

### **Program Assistant(s) - Per-Diem in North Adams and Pittsfield**

- In our Adult Day Health Program, these positions direct recreational and physical activities; provide assistance to participants in daily living and provide rehabilitative and maintenance services according to participants care plan. [3 years of recent experience working with the elderly or chronically disabled and First Aid and CPR Certification required.](#)

### **Shift Coordinator - Community Services - Full-Time in Pittsfield**

- This position is responsible for oversight of the **evening** residential shifts including: site operations, staffing, internal audits, compliance with external audits, staff development, consultation, supervision, documentation requirements, site beautification and participate in implementation of individual action plans for person's served. [This position requires a bachelor's in Human Services AND/OR 5 years Human Services experience.](#)

### **Site Supervisor - Child Crisis Stabilization Unit - Full-Time in Pittsfield**

- This position includes a combination of work in a residential environment, coupled with directly assisting the Child Crisis Stabilization Unit Program Coordinator with the facilitation of structured and therapeutically-informed programming. This position serves as the immediate supervisor to direct care staff, while facilitating the professional development of the staff with the delivery of consistent, structured therapeutic services to youth and families. [This position requires at least 5 years of experience working with children/adolescents in a clinical setting.](#)

[The following require a Bachelor's Degree and may require additional education/experience as notated:](#)

### **Community Support Provider - Full-Time in Pittsfield**

- The Community Support Provider (CSP) position is responsible for delivering services which promote access to aftercare and other community-based services following inpatient treatment service discharge. The CSP supports linkages with resources in the community and develops and coordinates plans for specific activities to assist clients in achieving recovery goals. [This position requires experience in case management.](#)

### **Crisis Triage Coordinator - Part-Time in Pittsfield**

- This position is responsible for triaging incoming calls, dispatching clinicians as needed, maintaining on-call schedules and providing additional support to the Acute Services staff. [This position requires previous reception/office support experience and a Bachelor's Degree in a related field.](#)

### **Peer Specialist - Full-Time in Pittsfield**

- This position provides a safe, intensely-supervised and supportive therapeutic environment for children/adolescents needing acute crisis stabilization, while implementing an individualized treatment plan for each consumer. [Individuals with experience working with families with a child under the age of 21 required - personal, "lived experience" strongly preferred; Certification as a Peer Specialist preferred.](#)

[The following require a Master's Degree and may require additional education/experience as notated:](#)

### **Child and Adolescent In-Home Therapist(s) - Full-Time in Pittsfield**

- These individuals will work as part of a dynamic team, providing In-Home Behavioral Health Services. Also completing diagnostic mental health assessment and providing treatment for youth and caregivers on an outreach basis throughout Berkshire County. [Position requires independent license in social work or mental health counseling \(LICSW or LMHC\) OR eligibility and receipt of license within 6 months of eligibility date.](#)

### **Clinical Service Coordinator I or II - South 40 Therapeutic Day Services in - Part-Time in North Adams**

- These positions provide Behavioral Health Treatment, Case management, Therapeutic Recreational services, coordination of family meetings, intake assessments, maintaining of collateral contacts with providers and clinical oversight in Day Services.

### **Clinicians (Social Workers/Mental Health Counselors) - Available in the following Divisions: Adult, Child and Adolescent Outpatient and Crisis Stabilization; Acute Services; Addiction Services - Full and Part-Time and Fee-For-Service in all of Berkshire County**

- These positions provide a full continuum of therapeutic and clinical services. These services are provided for children, adolescents, adults and families in a variety of settings throughout Berkshire County and include risk assessment, crisis intervention, family support and psychotherapy. [All clinicians must receive license in Social Work or Mental Health Counseling within 6 months of eligibility date. Emergency Services Clinicians do not require license eligibility.](#)

### **Clinician(s) - Community Services (Licensed Practitioner of the Healing Arts) - Full-Time in Pittsfield**

- These positions provide recovery services to adults within the Community-Based Flexible Supports Program in Central Berkshire County. [All clinicians must receive license in Social Work or Mental Health Counseling within 6 months of eligibility date.](#)

### **Clinician - Family Resource Center - Part-Time in North Adams**

- This position will provide comprehensive mental health assessments including the Child/Adolescent Needs and Strengths (CANS) Assessment, short-term treatment and care planning to youth and families within the Family Resource Center. [This position requires 5 years of experience working with the child/adolescent population as a licensed social worker or mental health counselor. Also, CANS Certification required within 1<sup>st</sup> week of employment.](#)

### **In-Home Therapist - Child and Adolescent Services - Full-Time in Pittsfield**

- These positions provide mental health and addiction treatment services to children and families within Berkshire County. Services are provided on an outreach basis. [These positions require license-eligibility and one year of post-degree experience.](#)

### **Program Supervisor - Child and Adolescent Crisis Stabilization Unit - Full-Time in Pittsfield**

- This position oversees the Child Crisis Stabilization Unit. The Program Supervisor will assist in administrative oversight of the clinic, supervise and facilitate trainings; Aid in the new hire and orientation process of CSU staff and supervision. [Significant professional experience in mental health with the child and adolescent population required.](#)

### **The following positions require a professional license or certification in the State of Massachusetts:**

#### **Licensed Practical Nurse - Respite - Full-Time in Pittsfield**

- This weekday, 1<sup>st</sup> shift position provides psychiatric nursing care, i.e., assessment, medication, education and monitoring of medication regimes and supervision of the general health care of the Respite Program persons-served. The nurses also complete nursing assessments, referrals, and play an integral role within the psychiatric/medical team.

#### **Licensed Practical Nurse(s) or Registered Nurse(s) - Crisis Stabilization Unit - Full-Time in Pittsfield**

- This weekday, 1<sup>st</sup> and 2<sup>nd</sup> shift position and weekend, double 1<sup>st</sup> and 2<sup>nd</sup> shift position provide psychiatric nursing care, i.e., assessment, medication, education and monitoring of medication regimes and supervision of the general health care of the Child Crisis Stabilization Unit residents. The nurses also complete nursing assessments, referrals, and play an integral role within the psychiatric/medical team.

#### **Nurse Manager - Child and Adolescent Services - Full-Time in Pittsfield**

- This nursing position provides nursing supervision for all nursing staff associated with the Child Crisis Stabilization Unit (CSU) and the Therapeutic Day Services. The Nurse Manager will provide direct care services including

psychiatric nursing care, i.e., assessment, medication, education and monitoring of medication regimes and supervision of the general health care of residential clients. Also provides supervision of residents while assisting in daily living activities. Provide Medication Administration Program (MAP) training to unlicensed staff and function as MAP Nurse Monitor for Pre-IL. [At least two years experience working as an RN, with one year supervisory experience, preferably in a psychiatric setting.](#)

### **Registered Nurses and Licensed Practical Nurses - Per-Diem - Crisis Stabilization Unit in Pittsfield and Adult Day Health in Pittsfield and North Adams**

- These positions provide psychiatric nursing care, i.e., assessment, medication, education and monitoring of medication regimes and supervision of the general health care of the persons-served. The nurses also complete nursing assessments, referrals, and play an integral role within the psychiatric/medical team. [Nursing positions require flexible availability to include some nights and weekends.](#)

**\*\*We are currently accepting applications for Undergrad and Graduate Internships. Human Services Degrees including Social Work and Counseling Psychology are encouraged to apply!\*\***

**Benefits Include:** Extraordinary leave time accrual, Health Insurance with an available Health Reimbursement and Savings Account; Dental; Vision; Disability and Life Insurance and Flexible Spending. Also, Competitive salary with supplemental “overflow” for outpatient clinician positions and free supervision towards licensure (where applicable).

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For more information on benefits available and to apply, please visit [www.briencenter.org](http://www.briencenter.org)

*A pre-employment CORI and RMV background check are required.  
The Brien Center is an Affirmative Action/Equal Opportunity Employer*

Join one of Berkshire County’s largest non-profit employers in providing high-quality support to individuals with addiction and behavioral health disorders to facilitate their recovery process and to gain independence in the community.